## PROFESSIONALISM IN OSTEOPATHIC MEDICAL EDUCATION:

Think of a professional role model – how do that person's attributes align with the definitions below? How do you model the definitions of professionalism for your students?

I.



Figure 2-1 A definition of professionalism.

"Professionalism is demonstrated through a foundation of ...competence, communication skills, and ethical and legal understanding, upon which is built the aspiration to wise application of the principles of professionalism: excellence, humanism, accountability, and altruism."

Stern, DT Measuring Medical Professionalism. Oxford University Press, New York. 2006.

## II.

American Board of Internal Medicine	
Commitments	Elements
Highest standards of excellence	Altruism
Patient interest and welfare	Accountability
Response to health needs of society	Excellence
	Honor
	Integrity
	Respect

Project Professionalism. (1995). Philadelphia, PA: American Board of Internal Medicine

**III.** Physicians subordinate their own interests to the interests of others.

Physicians adhere to high ethical and moral standards.

Physicians respond to societal needs, and their behaviors reflect a social contract with the communities served.

Physicians exhibit core humanistic values, including honesty and integrity, caring and compassion, altruism and empathy, respect for others and trustworthiness.

Physicians exercise accountability for themselves and for their colleagues.

Physicians demonstrate a continuing commitment to excellence.

Physicians exhibit a commitment to scholarship to advancing their field.

Physicians deal with high levels of complexity and uncertainty.

Physicians reflect upon their actions and decisions.

Swick, H. M. (2000). Toward a normative definition of medical professionalism. Acad Med, 75(6), 612-616.