



Strategic Plan 2022-27

ATSU | A.T. STILL
MEMORIAL LIBRARY

A.T. Still University Mission & Vision

Mission

A.T. Still University of Health Sciences serves as a learning-centered university dedicated to preparing highly competent professionals through innovative academic programs with a commitment to continue its osteopathic heritage and focus on whole person healthcare, scholarship, community health, interprofessional education, diversity, and underserved populations.

Vision

To be the preeminent University for health professions

- Leading innovator in health professions education
- Superior students and graduates who exemplify and support the University's mission
- Osteopathic philosophy demonstrated and integrated
- Pioneering contributions to healthcare education, knowledge, and practice

A.T. Still Memorial Library Purpose & Vision

Purpose

A.T. Still Memorial Library supports the University's mission of education, community health, diversity, and scholarship by providing user-focused spaces, learner-centered instruction, targeted information resources, responsive services, and expert staff; all of which are informed by evidence-based practice and osteopathic principles.

Vision

Entering our second century, A.T. Still Memorial Library aspires to be the nexus of innovation, educational preeminence, and pioneering research. We will reach this aspiration by serving the information, curricular, and research needs of ATSU and its associated community. Our resources, services, and staff will support the University through the evolution and adaptation of our vision and values while staying true to our purpose.



Core values and attributes

ATSU core institutional values

- Innovation
- Whole person healthcare
- Scholarship
- Leadership in community health
- Diversity

ATSU core professional attributes

- Critical thinking
- Cultural proficiency
- Interprofessional collaboration
- Interpersonal skills
- Social responsibility

A.T. Still Memorial Library values

- Equitable access and evolving discoverability to evidence-based information for scholarship, learning, and teaching
- A responsive, inclusive, and collaborative library
- Partnership with key stakeholders across the entire University and beyond
- Innovation that inspires creativity, collaboration, and evolution
- Evolution and growth with ATSU's changing needs
- Team excellence by nurturing balance and wellness, inclusion, and career aspirations
- Foster the University's core professional attribute of critical thinking through student and faculty-centered initiatives

Strategic plan themes

ATSU themes

Five themes guide the strategic plan.

- Innovative education
- Mission-focused scholarship
- Engaged, diverse University community
- Beneficial partnerships
- Agile resource management

A.T. Still Memorial Library themes

Six themes guide our strategic plan closely mirroring the University's plan and the library's purpose, vision, and values.

- Learning and instruction of evidence-based practice (EBP) and critical thinking skills
- Website and discovery improvements for equitable access
- Team development - career and knowledge growth, balance and wellness, opportunity
- Stakeholder engagement - building internal and external partnerships
- Projects fostering innovation
- Development of formal scholarly communications services



Library key priority areas & goals

Learning and instruction of evidence-based practice and critical thinking skills

- A.T. Still Memorial Library will engage the Teaching & Learning Center to create and improve innovative instruction informed by best practices for course design and presentation skills.
- Deepen integration of library instruction into the curriculum of all schools and programs through liaison-based initiatives
- Adopt technologies and acquire knowledge and skills to meet the learner's needs

Website and discovery improvements for equitable access

- Ensure all resources, libguides, and web pages are World Wide Web Consortium (W3C) compliant; educate all staff and users about its importance and implementation
 - » Library staff development to improve "equitable access" knowledge
 - » Promotional campaign to inform all users of how to access resources and W3C compliant databases (what accessibility accommodations the databases have and how to use them)
- Redevelop library website to improve navigation, modernize look, and improve user experience
- Leverage innovative technologies to improve user experience

Team development - career and knowledge growth, balance and wellness, opportunity

- Budget staff continuing education dollars in accordance to each position
- Internal cross-training program to retain and grow institutional flexibility and strengthen staff development
- Encourage one annual goal per employee to promote individual wellness and balance among the team.
- Develop a program of continual cultural competency skill enrichment
- Promote an inclusive environment of open communication, employee development, and professional growth



Library key priority areas & goals

Stakeholder engagement - building internal and external partnerships

- Partner and create a seamless research experience among ATSU research support units, including the library
- Develop a needs assessment to tailor targeted marketing, outreach, and engagement strategies to all ATSU stakeholders and community
- Participate in one community-oriented event annually on each campus, partnered with a school or program to improve medical information literacy
- Engage registered school organizations on each campus
- Investigate engagement opportunities with community health centers
- (Director goal) Create a clear message for engagement with University and College administration

Projects fostering innovation

- Foster an environment rewarding innovation and initiative
- Adopt one initiative annually focusing on the president's yearly priority goals; focus on grant writing to support this endeavor
- Create and enhance library facilities as inspiring, collaborative spaces for learning and innovation
- Continue to actively enhance the library's technology infrastructure and incorporate emerging technologies into learning and instruction practice

Formal scholarly communications services development

- Create one new full-time equivalent scholarly communications position
- Investigate the establishment of a Joanna Briggs Institute at ATSU's library
- Meet the 2023 National Institutes of Health (NIH) Data Sharing Policy and develop/update services around the standard
- Expand knowledge of staff and services to support 2023 NIH Data Sharing Policy
- Develop and promote educational sessions for stakeholders about NIH's Data Management Sharing Policy
- Launch an institutional repository by FY 2024
- Formalize research support process and services for evidence syntheses (e.g., systematic reviews)



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