



AGE DIVERSITY

9 BENEFITS OF OLDER EMPLOYEES

1 CALM UNDER PRESSURE

- ✓ Calm and composed demeanor, especially in high-pressure situations.
- ✓ Their ability to handle stress can positively impact team dynamics during challenging times.

2 EXPERIENCE & EXPERTISE

- ✓ Older employees bring a wealth of experience and expertise, having honed their skills over years in the workforce.
- ✓ Their deep conceptual and practical knowledge can provide valuable insights.

3 EFFECTIVE COMMUNICATION

- ✓ Years of experience result in strong communication skills, written and verbal.
- ✓ Older employees can contribute to clear and effective communication within teams and with students or patients.

4 PROFESSIONAL NETWORKS

- ✓ Over the course of their careers, older employees have built extensive professional networks.
- ✓ Leveraging these connections can be valuable for outreach and collaboration.

5 STABILITY & RELIABILITY

- ✓ Strong work ethic, reliability, and a stable presence in the workplace.
- ✓ They are less likely to job-hop, contributing to a more consistent and dedicated team.

6 COMMITMENT TO DEVELOPMENT

- ✓ Many older employees are committed to staying updated in their fields, engaging in continuous professional development.
- ✓ Their enthusiasm for learning can set an example for others in the workplace.

7 INNOVATIVE PROBLEM SOLVING

- ✓ Contrary to stereotypes, older employees can be highly adaptable and innovative.
- ✓ Their diverse experiences may lead to creative problem-solving and the ability to navigate change effectively.

8 KNOWLEDGE TRANSFER

- ✓ Older employees can serve as mentors, passing on their knowledge and skills to younger colleagues.
- ✓ This knowledge transfer helps maintain institutional memory and fosters a culture of continuous learning.

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DIVERSITY OF THOUGHT

- ✓ Having a diverse age range in the workplace ensures a variety of perspectives and approaches to problem-solving.
- ✓ Combining the strengths of both younger and older employees leads to a more well-rounded and innovative