

Still OPTI

POLICY		Policy No: IS-016
Subject: Resident Benefits	Approval: 6/29/15 Last Approved: 6/24/25	Page 1 of 1

PURPOSE

The purpose of this Still OPTI policy is to define benefits provided to interns/residents in affiliated programs. The policy is written in accordance with *ACGME Institutional Requirements*.

POLICY

Still OPTI, as the Sponsoring Institution (SI), will ensure that each participating site provides fair and equitable benefits to interns/residents in all approved programs.

RESPONSIBILITY

Participating Site Responsibilities:

1. Participating sites are required to provide health and disability insurance, vacation and leaves of absence, when appropriate.
 - A) Health insurance benefits must be provided for interns/residents and their eligible dependents beginning on the first day of insurance eligibility.
 - If the first day of health insurance eligibility is not the first day that interns/residents are required to report to duty, then the interns/residents must be given advanced access to information regarding interim coverage so they can purchase coverage if desired.
 - B) Disability insurance benefits for interns/residents must be provided beginning the first day disability insurance eligibility.
 - If the first day of disability insurance eligibility is not the first day that interns/residents are required to report to duty, then the interns/residents must be given advanced access to information regarding interim coverage so they can purchase coverage if desired. Residents with disabilities must be provided with accommodations consistent with applicable laws and regulations.
 - C) The participating site must have a policy for vacation and other leaves of absence, consistent with applicable laws. This policy must be clearly communicated to interns/residents and consistent in all training programs. If an extended leave of absence will have an impact on the intern's/resident's ability to satisfactorily complete the program or to be eligible to participate in certifying boards, this must be shared with the intern/resident at the time of applying for said leave.

Intern/Resident Responsibilities:

1. Interns/residents are responsible for learning and following the policies established by the participating site.

Still OPTI Responsibilities:

1. Still OPTI will confirm that appropriate policies and procedures are in place regarding resident services by reviewing said policies annually.
2. Still OPTI DIO and/or designees will bring any concerns regarding participating site policies to the GMEC for review, action, and follow-up, as appropriate.