

## **ATSU-SOMA 2023-2028 Strategic Plan**

### ***Enhance educational activities and outcomes***

1. Explore opportunities to fulfill the ATSU-SOMA mission by strengthening the pathway from recruitment and selection of service-oriented applicants to training in CHC-based residencies, and practicing in medically underserved communities.
2. Foster interprofessional development to enhance team-based collaborative care by coordinating with ATSU's health professions programs and interdisciplinary practitioners within our partner CHC sites.
3. Continue the innovative integration of Osteopathic philosophy and principles within the curriculum through learning-centered educational experiences to maintain and advance the evolution of ATSU-SOMA's osteopathic heritage.
4. Cultivate a curricular model rich in experiential learning supported by pedagogical and technological advances, which fosters the development of compassionate and competent master adaptive learners.
5. Integrate health systems science to enhance professional identity formation and leadership skills to optimize the delivery of whole-person healthcare to increase patient and physician satisfaction.
6. Implement a program that assesses student achievement in osteopathic Entrustable Professional Activities and the osteopathic core competencies including Practice-Based Learning and Improvement to ensure consistent educational outcomes across the CHC sites.
7. Utilize university and community health center resources to identify, recruit, and retain quality clinical rotation opportunities.
8. Recognize that undergraduate medical education is one integrated pillar of the medical education continuum, and therefore continue to support teaching health center graduate medical education that aligns with ATSU-SOMA's mission.

### ***Cultivate a community of justice, equity, diversity, and inclusion***

1. Holistically recruit, retain, and support students and employees who reflect the communities ATSU-SOMA serves.
2. Identify and cultivate meaningful connections in the communities where ATSU-SOMA is represented.
3. Promote cultural proficiency throughout the duration of the undergraduate medical education curriculum.

4. Integrate justice, equity, diversity, and inclusion into the student curriculum and faculty/staff professional development training.
5. Clearly and consistently communicate ATSU-SOMA diversity initiatives and progress to internal and external stakeholders.

### ***Advance an innovative medical school***

1. Utilize all available resources to maximize efficient use of classroom spaces, study spaces, and available materials.
2. Work with ATSU resources to enhance appearance and functionality of working, learning, and study spaces.
3. Maximize the use of existing technology in the classroom while exploring and implementing new innovations in educational technology.
4. Maximize use of available IT support resources for the benefit of students, staff, and faculty.
5. Increase knowledge and efficient use of available software programs while exploring and implementing other innovative programs.
6. Maximize protection of data and preservation of privacy.
7. Expand school wide communication by optimizing information dissemination and accessibility.

### ***Promote and support research and scholarly activities***

1. Promote and support a culture of inquiry, curiosity, and life-long learning within the learning and working environment for students, faculty, and staff.
2. Provide students, faculty, and staff with dedicated time and financial resources for research and scholarly activities.
3. Foster a community of interspecialty, interprofessional, and inter-institutional collaboration in research and scholarly activity.
4. Provide accessible educational and development opportunities for students, faculty, and staff targeted towards research and scholarly activities.
5. Identify and engage in areas of research and scholarly activity that will support the mission of ATSU-SOMA, including osteopathic principles and practice.

6. Track and record research and scholarly activities at ATSU-SOMA.
7. Promote presentation and dissemination of ATSU-SOMA's research and scholarly activities at the local, state, and national levels.